

Employee Protection (Whistleblower) Policy

If any employee reasonably believes that some policy, practice, or activity of the Lycoming County Library System is in violation of law, a written complaint must be filed by that employee with the System Administrator or the Board President.

It is the intent of the Lycoming County Library System to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization's goal of legal compliance. The support of all employees is necessary to achieving compliance with various laws and regulations.

The Lycoming County Library System will not retaliate against an employee who in good faith, has made a protest or raised a complaint against some practice of the Lycoming County Library System, or of another individual or entity with whom the Lycoming County Library System has a business relationship, on the basis of a reasonable belief that the practice is in violation of law, or a clear mandate of public policy. The Lycoming County Library System will not retaliate against employees who disclose or threaten to disclose to a supervisor or a public body, any activity, policy, or practice of the Lycoming County Library System that the employee reasonably believes is in violation of a law, or a rule, or regulation mandated pursuant to law or is in violation of a clear mandate or public policy concerning the health, safety, welfare, or protection of the environment.

My signature below indicates my receipt and understanding of this policy. I also verify that I have been provided with an opportunity to ask questions about the policy.

Employee Signature

Date